



EMPLOYMENT APPLICATION

Powering Change Since 1949

WELCOME TO LINCOLN ELECTRIC PRODUCTS

At Lincoln Electric Products Co., Inc., we specialize in the design, manufacture, and distribution of custom low-voltage electrical distribution equipment tailored to meet the specific applications and requirements of our customers.

Since 1949, Lincoln Electric Products has delivered innovative power distribution solutions while maintaining a commitment to quality, customer service, and continuous improvement.

WHY JOIN Lincoln Electric Products?

- Family-Owned Since 1949
- Stable & Growing Organization
- Engineering-Driven Manufacturing
- Professional Development Opportunities
- Collaborative Team Culture

APPLICATION REQUIREMENTS

- Completed Employment Application
- Current Resume
- Three References Required
- Two Professional References
- One Personal Reference
- References May Not Be Family Members

OUR PRODUCTS

Switchgear | Switchboards | Panelboards | Generator Connection Boxes | Generator Output Switchboards | Single & Double-Ended Substations | EV Charging Solutions

OUR CORE VALUES

Customer First • Pursuit of Excellence • Integrity • Accountability • Empowerment • Humility • Responsibility•

These values guide how we serve our customers, support our employees, and grow as an organization.

APPLICANT INFORMATION

Full Name: _____

Address: _____

Phone: _____ Email: _____

What position(s) are you applying for?

Position(s): _____ What date are you available to Start: _____

Desired Compensation _____

How did you hear about this opportunity?

☐ Employee Referral: Name of Employee: _____

☐ Company Website

☐ LinkedIn

☐ Indeed

☐ Recruiter / Staffing Agency

☐ Career Fair

☐ Other _____

EMPLOYMENT ELIGIBILITY

Are you legally authorized to work in the United States? ☐ Yes ☐ No

Will you require sponsorship now or in the future? ☐ Yes ☐ No

Have you previously worked for Lincoln Electric Products Co., Inc.? ☐ Yes ☐ No

If yes, please provide dates and position:

EDUCATION, CERTIFICATIONS & QUALIFICATIONS

Education, certifications, licenses, and relevant skills.

High School _____

Trade School / Technical School _____

College / University _____ Degree _____

Certifications / Licenses _____

Relevant Skills & Qualifications:

EMPLOYMENT HISTORY

Current / Most Recent Employer

Company _____
Position _____ Supervisor _____
Phone _____ Email _____
Dates Employed _____
Reason for Leaving _____

Previous Employer

Company _____
Position _____ Supervisor _____
Phone _____ Email _____
Dates Employed _____
Reason for Leaving _____

Previous Employer

Company _____
Position _____ Supervisor _____
Phone _____ Email _____
Dates Employed _____
Reason for Leaving _____

REFERENCES

Professional Reference #1

Name _____
Company _____
Relationship _____
Phone _____ Email _____

Professional Reference #2

Name _____
Company _____
Relationship _____
Phone _____ Email _____

Personal Reference #3

Name _____

Relationship _____

Phone _____ Email _____

REFERENCE AUTHORIZATION

May Lincoln Electric Products Co., Inc. contact the professional and personal references listed in this application for employment verification and reference checks? ☐ Yes ☐ No

APPLICANT ACKNOWLEDGMENT

Initial and sign acknowledging accuracy of information and authorization to verify employment, education, certifications, and references.

Please initial each statement:

____ I have read the job description for the position(s) I am applying for and acknowledge that I understand the essential duties, responsibilities, qualifications, and requirements of the position.

____ I understand that my qualifications will be evaluated by Lincoln Electric Products Co., Inc. based on the requirements of the position and any applicable company policies.

____ I understand employment may be contingent upon successful completion of applicable pre-employment screenings.

____ I authorize Lincoln Electric Products Co., Inc. to verify my employment history, educational background, certifications, licenses, and references.

____ I certify that all information provided in this application, my resume, and any accompanying documents is true, complete, and accurate.

____ I understand that completion of this application does not constitute an offer of employment and that any offer of employment may be contingent upon successful completion of applicable pre-employment screenings, verification processes, and company requirements.

Applicant Signature _____ Date _____

FOR INTERNAL USE ONLY

Date Received _____

Recruiter _____ Hiring Manager _____

Interview Scheduled ☐ Yes ☐ No Entered in HireFlow ☐ Yes ☐ No